## DUCHESNE COUNTY SCHOOL DISTRICT BOARD OF EDUCATION REGULAR SESSION

Thursday, October 8, 2015, 6 pm Roosevelt Junior High, 350 West 200 South, Roosevelt, Utah

**OFFICERS**: President Mark Thacker presided with Board Members Bruce Timothy, Newell Richens, Bart Morrill, and Gordon Moon present, as well as Superintendent David Brotherson, and Business Administrator Dee E. Miles.

## VISITORS:

Scott Forsyth	Glen Simkins	Danielle Labrum	Bruce Guymon	Malorie Bostick
Jason Young	Lynette Williamsen	Jonathan Heaton	Michiel Bostick	Debbie Arnold
Tony Grant	Kate Thomas	Jamie Lemon	Kirk Bostick	Bonnie Ross
Nick Slye	Russ Nielsen	Elizabeth Sampson	Joyce Orton	
Mark Peterson	Rachel Wheeler	David Green	Mechele Jordan	
Cheryle Wingfield	Mary Leach	Mike Ross	Andrew Elmer	

WORK SESSION: The Board discussed the bond, upcoming meetings, and building dedications.

**REGULAR SESSION**: President Thacker called the regular session to order at 7:00 p.m. and Mr. Timothy offered prayer. Mr. Morrill led the Pledge of Allegiance to the Flag of the United States of America.

**AGENDA, MINUTES**: Mr. Richens moved and Mr. Timothy seconded to approve the agenda, and the minutes of the regular meeting held Thursday, Sept 10, 2015; voting was unanimous in the affirmative.

**RECOGNITION**: Cheryle Wingfield was recognized as Teacher of the Month, Lynette Williamsen as Classified Employee of the Month, and Westland Construction as a community partner tackling four projects this summer.

**ADMINISTRATIVE REPORTS**: The Board reviewed reports from the administration. Russ Nielsen reported on grade level pull outs providing additional teacher collaboration time.

**OPEN TIME**: At 7:17 p.m., President Thacker allowed anyone not on the agenda to address the Board. David Green noted the need to plan for growth in the new Union High School and to not cut corners. Jonathan Heaton reported on work with the Architect. Jamie Lemon noted needs in the classrooms. Danielle Labrum reported on design for the business classes. Mike Rosss reported on design for the athletics facilities. Nick Slye noted how much they enjoy working in the Basin and the District staff. There being no one else desiring to comment, President Thacker closed open time at 7:30 p.m.

## **ACTION ITEMS:**

- 1. Buildings Superintendent Brotherson reported the low bid to seal the bus garage roof at Altamont High at \$7,000, and a refuse pile found on the Union site that could be cleared for an additional \$5,000. A plan to add a sidewalk at the Jr. High was reviewed for better student access. A request from the Utah Department of Transportation to purchase a corner for a stop light was reviewed. Mr. Morrill moved and Mr. Richens seconded to approve. Passed unanimously.
- 2. Federal Grants Plans Scott Forsyth reviewed the plans for Title II, III, and VII. Mr. Timothy moved and Mr. Richens seconded to approve. Passed unanimously.
- 3. Personnel No items.

## **DISCUSSION ITEMS:**

- 1. Performance Pay Scott Forsyth reported on a developing plan to meet the new state guidelines, but work to maintain the PLC culture and collaboration. Superintendent Brotherson reviewed the evaluations and benchmarks that would need to be met to receive pay increases. The measures and tools that would be used have been in development in the District for several years. Many details are still in development.
- 2. Building Dedications Centennial will be on October 21, at 7 p.m., and Duchesne Elementary on October 28
- 3. USBA Fall Regional Meeting in Price The Board members made plans to attend.
- 4. Required Public Meeting to Discuss Bond The meeting was set for October 21, at 7:30 p.m.
- 5. Transparency Reporting Due to a slim risk of releasing student information, less information would be available on the transparency web site.

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**EXECUTIVE SESSION**: Mr. Morrill moved and Mr. Richens seconded that the Board go into executive session to discuss personnel; aye votes: Mr. Thacker, Mr. Moon, Mr. Timothy, Mr. Richens, Mr. Morrill, Nay votes: none. Motion passed. President Thacker closed the regular session at 8:20 p.m. Mr. Timothy moved and Mr. Morrill seconded that the Board go out of executive session at 8:48 p.m.; passed unanimously. President Thacker reopened the regular session at this time.

**ADJOURNMENT / FUTURE PLANNING:** President Thacker adjourned the meeting at 8:49 p.m. The next meeting will be Nov 12, 2015 at Duchesne County School District Office, Duchesne, Utah at 6 p.m.